

FISCAL NOTE
SB 929 - HB 1925

March 20, 2003

SUMMARY OF BILL: Provides for an adjustment in BEP funding to a local education agency (LEA) if an LEA loses over 10% of its teacher force from one school year to the next to another LEA within this state because the second LEA offers the teacher an increase of 10% or more in compensation. Such BEP funding shall be increased to enable teacher compensation in that LEA to be raised in a sufficient amount to *reduce teacher departures*.

ESTIMATED FISCAL IMPACT:

Other Fiscal Impact - To the extent one LEA loses over 10% of its teacher force and meets the requirements of the bill, state expenditures are estimated to exceed \$100,000 for additional BEP funding for that LEA.

Estimate assumes:

- The number of systems and which specific systems lose more than 10% of their teacher workforce every year to another LEA in this state cannot be determined since neither the Tennessee school systems nor the Department of Education maintain such data.
- The bill would not include in the calculation the number of teachers that leave a school system because of reasons other than for compensation or the number of teachers that leave Tennessee to teach in another state.
- Implementation would require school districts to provide such data to the Department of Education and the department would be required to verify and maintain this data. State expenditures would increase due to additional administrative costs to the department.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director